

**PADRE DAM MUNICIPAL WATER DISTRICT  
FISCAL YEAR BUDGET 2020-2021  
JOB CLASSIFICATION SCHEDULE FOR ALL EMPLOYEES**

CLASSIFICATION	Salary Grade	HOURLY PAY RANGE*			MONTHLY PAY RANGE			ANNUAL PAY RANGE		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
Accountant	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509
Accountant, Senior	29	\$36.35	\$46.46	\$56.56	\$6,301	\$8,053	\$9,804	\$75,608	\$96,637	\$117,645
Accounting Manager	38	\$45.08	\$57.61	\$70.14	\$7,814	\$9,986	\$12,158	\$93,766	\$119,829	\$145,891
Accounting Specialist	13	\$20.33	\$25.98	\$31.62	\$3,524	\$4,503	\$5,481	\$42,286	\$54,038	\$65,770
Accounting Specialist	15	\$22.63	\$28.92	\$35.21	\$3,923	\$5,013	\$6,103	\$47,070	\$60,154	\$73,237
Accounting Specialist	17	\$24.57	\$31.41	\$38.25	\$4,259	\$5,444	\$6,630	\$51,106	\$65,333	\$79,560
Accounting Specialist	17L	\$25.80	\$32.98	\$40.16	\$4,472	\$5,717	\$6,961	\$53,664	\$68,598	\$83,533
Administrative Assistant	11	\$18.34	\$23.44	\$28.53	\$3,179	\$4,063	\$4,945	\$38,147	\$48,755	\$59,342
Administrative Assistant	13	\$20.33	\$25.98	\$31.62	\$3,524	\$4,503	\$5,481	\$42,286	\$54,038	\$65,770
Administrative Assistant	15	\$22.63	\$28.92	\$35.21	\$3,923	\$5,013	\$6,103	\$47,070	\$60,154	\$73,237
Administrative Assistant	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
Assistant Operations Manager	40	\$46.71	\$59.68	\$72.64	\$8,096	\$10,345	\$12,591	\$97,157	\$124,134	\$151,091
AWP Engineering Manager	44	\$51.01	\$65.19	\$79.37	\$8,842	\$11,300	\$13,757	\$106,101	\$135,595	\$165,090
AWP Engineering Manager	48	\$54.62	\$69.81	\$85.00	\$9,467	\$12,100	\$14,733	\$113,610	\$145,205	\$176,800
Board Secretary	31	\$38.13	\$48.74	\$59.35	\$6,609	\$8,448	\$10,287	\$79,310	\$101,379	\$123,448
Board Secretary	35	\$42.31	\$54.07	\$65.82	\$7,334	\$9,372	\$11,409	\$88,005	\$112,466	\$136,906
Cathodic Protection Program Coordinator	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Cathodic Protection Program Coordinator	27	\$34.63	\$44.28	\$53.92	\$6,003	\$7,675	\$9,346	\$72,030	\$92,102	\$112,154
Cathodic Protection Program Coordinator	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
CIP Engineering Manager	48	\$54.62	\$69.81	\$85.00	\$9,467	\$12,100	\$14,733	\$113,610	\$145,205	\$176,800
Communications Assistant	13	\$20.33	\$25.98	\$31.62	\$3,524	\$4,503	\$5,481	\$42,286	\$54,038	\$65,770
Communications Coordinator	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Communications Manager	35	\$42.31	\$54.07	\$65.82	\$7,334	\$9,372	\$11,409	\$88,005	\$112,466	\$136,906
Communications Officer	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
Communications Officer	30L	\$39.48	\$50.47	\$61.45	\$6,843	\$8,748	\$10,651	\$82,118	\$104,978	\$127,816
Compliance Administrator	26	\$33.22	\$42.45	\$51.68	\$5,758	\$7,358	\$8,958	\$69,098	\$88,296	\$107,494
Compliance Administrator	26L	\$34.88	\$44.57	\$54.26	\$6,046	\$7,725	\$9,405	\$72,550	\$92,706	\$112,861
Compliance Specialist	24	\$31.15	\$39.80	\$48.45	\$5,399	\$6,899	\$8,398	\$64,792	\$82,784	\$100,776
Construction & Maintenance Supervisor	27	\$34.63	\$44.28	\$53.92	\$6,003	\$7,675	\$9,346	\$72,030	\$92,102	\$112,154
Construction Equipment Operator	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
Construction Equipment Operator	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Construction Equipment Operator	20L	\$29.10	\$37.18	\$45.26	\$5,044	\$6,445	\$7,845	\$60,528	\$77,334	\$94,141
Construction Inspector	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
Construction Inspector	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Construction Inspector	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509
Construction Inspector	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Custodian	10	\$17.20	\$21.99	\$26.77	\$2,981	\$3,812	\$4,640	\$35,776	\$45,739	\$55,682
Customer Service Manager	38	\$45.08	\$57.61	\$70.14	\$7,814	\$9,986	\$12,158	\$93,766	\$119,829	\$145,891
Customer Service Representative	11	\$18.34	\$23.44	\$28.53	\$3,179	\$4,063	\$4,945	\$38,147	\$48,755	\$59,342
Customer Service Representative	13	\$20.33	\$25.98	\$31.62	\$3,524	\$4,503	\$5,481	\$42,286	\$54,038	\$65,770
Customer Service Representative	15	\$22.63	\$28.92	\$35.21	\$3,923	\$5,013	\$6,103	\$47,070	\$60,154	\$73,237
Customer Service Representative	15L	\$23.77	\$30.38	\$36.98	\$4,120	\$5,266	\$6,410	\$49,442	\$63,190	\$76,918
Director of AWP	Uncl.	\$65.68	\$82.98	\$100.29	\$11,385	\$14,383	\$17,384	\$136,614	\$172,598	\$208,603
Director of Engineering & Planning	Uncl.	\$65.68	\$82.98	\$100.29	\$11,385	\$14,383	\$17,384	\$136,614	\$172,598	\$208,603
Director of Finance/Chief Financial Officer	Uncl.	\$65.68	\$82.98	\$100.29	\$11,385	\$14,383	\$17,384	\$136,614	\$172,598	\$208,603
Director of Human Resources	Uncl.	\$55.26	\$70.63	\$86.00	\$9,578	\$12,243	\$14,907	\$114,941	\$146,910	\$178,880
Director of Human Resources & Administrative Services	Uncl.	\$65.68	\$82.98	\$100.29	\$11,385	\$14,383	\$17,384	\$136,614	\$172,598	\$208,603

**PADRE DAM MUNICIPAL WATER DISTRICT  
FISCAL YEAR BUDGET 2020-2021  
JOB CLASSIFICATION SCHEDULE FOR ALL EMPLOYEES**

CLASSIFICATION	Salary Grade	HOURLY PAY RANGE*			MONTHLY PAY RANGE			ANNUAL PAY RANGE		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
Director of Operations & Water Quality	Uncl.	\$65.68	\$82.98	\$100.29	\$11,385	\$14,383	\$17,384	\$136,614	\$172,598	\$208,603
Director of Park & Recreation	Uncl.	\$65.68	\$82.98	\$100.29	\$11,385	\$14,383	\$17,384	\$136,614	\$172,598	\$208,603
Distribution Maintenance Manager	35	\$42.31	\$54.07	\$65.82	\$7,334	\$9,372	\$11,409	\$88,005	\$112,466	\$136,906
Distribution Maintenance Supervisor	27	\$34.63	\$44.28	\$53.92	\$6,003	\$7,675	\$9,346	\$72,030	\$92,102	\$112,154
Distribution Supervisor	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
DS Engineering Manager	44	\$51.01	\$65.19	\$79.37	\$8,842	\$11,300	\$13,757	\$106,101	\$135,595	\$165,090
Electrician/Instrumentation & Control Supervisor	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
Electrician/Instrumentation & Control Technician	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
Electrician/Instrumentation & Control Technician	22	\$28.86	\$36.88	\$44.90	\$5,002	\$6,393	\$7,783	\$60,029	\$76,710	\$93,392
Electrician/Instrumentation & Control Technician	26	\$33.22	\$42.45	\$51.68	\$5,758	\$7,358	\$8,958	\$69,098	\$88,296	\$107,494
Engineer	29	\$36.35	\$46.46	\$56.56	\$6,301	\$8,053	\$9,804	\$75,608	\$96,637	\$117,645
Engineer	33	\$40.40	\$51.62	\$62.83	\$7,003	\$8,947	\$10,891	\$84,032	\$107,370	\$130,686
Engineer	36	\$43.41	\$55.47	\$67.53	\$7,524	\$9,615	\$11,705	\$90,293	\$115,378	\$140,462
Engineer	41	\$48.05	\$61.42	\$74.78	\$8,329	\$10,646	\$12,962	\$99,944	\$127,754	\$155,542
Engineering Staff Assistant	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
Engineering Supervisor	29	\$36.35	\$46.46	\$56.56	\$6,301	\$8,053	\$9,804	\$75,608	\$96,637	\$117,645
Engineering Technician	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
Engineering Technician	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Engineering Technician	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509
Engineering Technician	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Engineering Technician	25L	\$34.13	\$43.63	\$53.13	\$5,916	\$7,563	\$9,209	\$70,990	\$90,750	\$110,510
Engineering Technician	23 (Y-Rated)	\$30.44	\$40.41	\$50.38	\$5,276	\$7,004	\$8,733	\$63,315	\$84,053	\$104,790
Equipment Mechanic	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Equipment Mechanic	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Facilities Maintenance Specialist	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509
Facilities Maintenance Worker	12	\$19.50	\$24.92	\$30.33	\$3,380	\$4,319	\$5,257	\$40,560	\$51,834	\$63,086
Facilities Maintenance Worker	14	\$21.42	\$27.37	\$33.32	\$3,713	\$4,744	\$5,775	\$44,554	\$56,930	\$69,306
Facilities Maintenance Worker	17	\$24.57	\$31.41	\$38.25	\$4,259	\$5,444	\$6,630	\$51,106	\$65,333	\$79,560
Facilities Maintenance Worker	17L	\$25.80	\$32.98	\$40.16	\$4,472	\$5,717	\$6,961	\$53,664	\$68,598	\$83,533
Field Services Supervisor	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Field Services Technician	14	\$21.42	\$27.37	\$33.32	\$3,713	\$4,744	\$5,775	\$44,554	\$56,930	\$69,306
Field Services Technician	16	\$23.39	\$29.89	\$36.39	\$4,054	\$5,181	\$6,308	\$48,651	\$62,171	\$75,691
Field Services Technician	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
Field Services Technician	18L	\$26.95	\$34.45	\$41.94	\$4,671	\$5,971	\$7,270	\$56,056	\$71,656	\$87,235
General Manager/Chief Executive Officer (1)	Uncl.	*	*	\$127.40	*	*	\$22,083	*	*	\$264,992
GIS/CAD Specialist	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
GIS/CAD Specialist	22	\$28.86	\$36.88	\$44.90	\$5,002	\$6,393	\$7,783	\$60,029	\$76,710	\$93,392
GIS/CAD Specialist	24	\$31.15	\$39.80	\$48.45	\$5,399	\$6,899	\$8,398	\$64,792	\$82,784	\$100,776
GIS/Mapping Coordinator	33	\$40.40	\$51.62	\$62.83	\$7,003	\$8,947	\$10,891	\$84,032	\$107,370	\$130,686
Human Resources Specialist	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Human Resources Specialist	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Industrial Code Compliance Specialist	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Industrial Code Compliance Specialist	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509
Information Systems Analyst	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Information Systems Analyst	24	\$31.15	\$39.80	\$48.45	\$5,399	\$6,899	\$8,398	\$64,792	\$82,784	\$100,776
Information Systems Analyst	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
Information Systems Manager	44	\$51.01	\$65.19	\$79.37	\$8,842	\$11,300	\$13,757	\$106,101	\$135,595	\$165,090

**PADRE DAM MUNICIPAL WATER DISTRICT  
FISCAL YEAR BUDGET 2020-2021  
JOB CLASSIFICATION SCHEDULE FOR ALL EMPLOYEES**

CLASSIFICATION	Salary Grade	HOURLY PAY RANGE*			MONTHLY PAY RANGE			ANNUAL PAY RANGE		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
Information Systems Technical Specialist	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Information Systems Technical Specialist	24	\$31.15	\$39.80	\$48.45	\$5,399	\$6,899	\$8,398	\$64,792	\$82,784	\$100,776
Information Systems Technical Specialist	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
Information Systems Technical Specialist	30L	\$39.48	\$50.47	\$61.45	\$6,843	\$8,748	\$10,651	\$82,118	\$104,978	\$127,816
Laboratory Analyst	14	\$21.42	\$27.37	\$33.32	\$3,713	\$4,744	\$5,775	\$44,554	\$56,930	\$69,306
Laboratory Analyst	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Laboratory Analyst	22	\$28.86	\$36.88	\$44.90	\$5,002	\$6,393	\$7,783	\$60,029	\$76,710	\$93,392
Laboratory Analyst, Senior	31	\$38.13	\$48.74	\$59.35	\$6,609	\$8,448	\$10,287	\$79,310	\$101,379	\$123,448
Laboratory Analyst, Senior	31L	\$40.04	\$51.18	\$62.32	\$6,940	\$8,871	\$10,802	\$83,283	\$106,454	\$129,626
Meter Services Administrator	29	\$36.35	\$46.46	\$56.56	\$6,301	\$8,053	\$9,804	\$75,608	\$96,637	\$117,645
Operations Manager	45	\$52.47	\$67.06	\$81.64	\$9,095	\$11,624	\$14,151	\$109,138	\$139,485	\$169,811
Operations Supervisor	27	\$34.63	\$44.28	\$53.92	\$6,003	\$7,675	\$9,346	\$72,030	\$92,102	\$112,154
Park & Recreation Aide	5	\$14.00	\$16.64	\$19.27	\$2,427	\$2,884	\$3,340	\$29,120	\$34,611	\$40,082
Park & Recreation Coordinator	10	\$17.20	\$21.99	\$26.77	\$2,981	\$3,812	\$4,640	\$35,776	\$45,739	\$55,682
Park & Recreation Coordinator	12	\$19.50	\$24.92	\$30.33	\$3,380	\$4,319	\$5,257	\$40,560	\$51,834	\$63,086
Park & Recreation Coordinator	14	\$21.42	\$27.37	\$33.32	\$3,713	\$4,744	\$5,775	\$44,554	\$56,930	\$69,306
Park & Recreation Coordinator	14L	\$22.49	\$28.75	\$35.00	\$3,898	\$4,983	\$6,067	\$46,779	\$59,800	\$72,800
Park & Recreation Operations Administrator	10	\$17.20	\$21.99	\$26.77	\$2,981	\$3,812	\$4,640	\$35,776	\$45,739	\$55,682
Park & Recreation Operations Administrator	12	\$19.50	\$24.92	\$30.33	\$3,380	\$4,319	\$5,257	\$40,560	\$51,834	\$63,086
Park & Recreation Operations Administrator	14	\$21.42	\$27.37	\$33.32	\$3,713	\$4,744	\$5,775	\$44,554	\$56,930	\$69,306
Park & Recreation Supervisor (Inside & Outside Operations)	19	\$26.28	\$33.58	\$40.88	\$4,555	\$5,821	\$7,086	\$54,662	\$69,846	\$85,030
Park Operations Manager	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
Park Recreation Manager	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
Plant Manager	35	\$42.31	\$54.07	\$65.82	\$7,334	\$9,372	\$11,409	\$88,005	\$112,466	\$136,906
Recycled Water Operations Supervisor	27	\$34.63	\$44.28	\$53.92	\$6,003	\$7,675	\$9,346	\$72,030	\$92,102	\$112,154
Recycled Water Operator	14	\$21.42	\$27.37	\$33.32	\$3,713	\$4,744	\$5,775	\$44,554	\$56,930	\$69,306
Recycled Water Operator	17	\$24.57	\$31.41	\$38.25	\$4,259	\$5,444	\$6,630	\$51,106	\$65,333	\$79,560
Recycled Water Operator	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Recycled Water Operator	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509
Recycled Water Operator	23L	\$31.96	\$40.84	\$49.72	\$5,540	\$7,079	\$8,618	\$66,477	\$84,947	\$103,418
Recycled Water Operator/Instrumentation Technician	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Recycled Water Technician	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
Right of Way Agent	25	\$32.50	\$41.55	\$50.60	\$5,633	\$7,202	\$8,771	\$67,600	\$86,424	\$105,248
Right of Way Agent	27	\$34.63	\$44.28	\$53.92	\$6,003	\$7,675	\$9,346	\$72,030	\$92,102	\$112,154
Right of Way Agent	30	\$37.60	\$48.06	\$58.52	\$6,517	\$8,330	\$10,143	\$78,208	\$99,965	\$121,722
Safety & Risk Manager	31	\$38.13	\$48.74	\$59.35	\$6,609	\$8,448	\$10,287	\$79,310	\$101,379	\$123,448
Safety & Risk Manager	40	\$46.71	\$59.68	\$72.64	\$8,096	\$10,345	\$12,591	\$97,157	\$124,134	\$151,091
SCADA: Administrator	32	\$39.12	\$50.01	\$60.90	\$6,781	\$8,668	\$10,556	\$81,370	\$104,021	\$126,672
SCADA: Administrator	32L	\$41.08	\$52.52	\$63.95	\$7,121	\$9,103	\$11,085	\$85,446	\$109,242	\$133,016
SCADA: Technician	28	\$35.02	\$44.76	\$54.49	\$6,070	\$7,758	\$9,445	\$72,842	\$93,101	\$113,339
Staff Support (Minimum Wage)	N/A	\$14.00	*	*	\$2,427	*	*	\$29,120	*	*
Systems Operator/Technician	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
Systems Operator/Technician	19	\$26.28	\$33.58	\$40.88	\$4,555	\$5,821	\$7,086	\$54,662	\$69,846	\$85,030
Systems Operator/Technician	21	\$28.31	\$36.18	\$44.04	\$4,907	\$6,271	\$7,634	\$58,885	\$75,254	\$91,603
Systems Operator/Technician	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509
Systems Operator/Technician	23L	\$31.96	\$40.84	\$49.72	\$5,540	\$7,079	\$8,618	\$66,477	\$84,947	\$103,418
Utility Worker	14	\$21.42	\$27.37	\$33.32	\$3,713	\$4,744	\$5,775	\$44,554	\$56,930	\$69,306

**PADRE DAM MUNICIPAL WATER DISTRICT  
FISCAL YEAR BUDGET 2020-2021  
JOB CLASSIFICATION SCHEDULE FOR ALL EMPLOYEES**

CLASSIFICATION	Salary Grade	HOURLY PAY RANGE*			MONTHLY PAY RANGE			ANNUAL PAY RANGE		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
<i>Utility Worker</i>	17	\$24.57	\$31.41	\$38.25	\$4,259	\$5,444	\$6,630	\$51,106	\$65,333	\$79,560
<i>Warehouse Specialist</i>	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
<i>Warehouse Specialist</i>	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
<i>Warehouse Specialist</i>	20L	\$29.10	\$37.18	\$45.26	\$5,044	\$6,445	\$7,845	\$60,528	\$77,334	\$94,141
<i>Warehouse Worker</i>	16	\$23.39	\$29.89	\$36.39	\$4,054	\$5,181	\$6,308	\$48,651	\$62,171	\$75,691
<i>Wastewater Collection Systems Worker</i>	14	\$21.42	\$27.37	\$33.32	\$3,713	\$4,744	\$5,775	\$44,554	\$56,930	\$69,306
<i>Wastewater Collection Systems Worker</i>	17	\$24.57	\$31.41	\$38.25	\$4,259	\$5,444	\$6,630	\$51,106	\$65,333	\$79,560
<i>Wastewater Collection Systems Worker</i>	18	\$25.67	\$32.81	\$39.94	\$4,449	\$5,687	\$6,923	\$53,394	\$68,245	\$83,075
<i>Wastewater Collection Systems Worker</i>	20	\$27.71	\$35.41	\$43.11	\$4,803	\$6,138	\$7,472	\$57,637	\$73,653	\$89,669
<i>Water Quality Compliance Specialist</i>	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509
<i>Water Quality Compliance Specialist</i>	23L	\$31.96	\$40.84	\$49.72	\$5,540	\$7,079	\$8,618	\$66,477	\$84,947	\$103,418
<i>Water Quality Specialist</i>	23	\$30.44	\$38.90	\$47.36	\$5,276	\$6,743	\$8,209	\$63,315	\$80,912	\$98,509

After Hours Duty Pay:

\$271.60

(1) The General Manager's pay is approved by the Board as part of the GM's employment contract reviewed annually.

\* This schedule is for Year 4 only of the FY18-22 Five Year Plan. In accordance with the MOU each year will be based on the February San Diego CPI-W.

Approved via Board Resolution 2021-05 on 4/07/2021. All changes are effective 4/07/2021.